

**PELHAM SCHOOL DISTRICT PROCEDURE
CBI-R – SUPERINTENDENT EVALUATION AND GOAL SETTING**

The SAU Board shall conduct a minimum of one (1) annual formal evaluation of the Superintendent.

Members of the Board will evaluate the Superintendent independently, using a written form adopted by the Board for this purpose. A composite evaluation will be prepared. The composite evaluation will be discussed by the Board and the Superintendent. The Board and the Superintendent will each retain a copy of the written evaluation report.

Evaluation of the Superintendent shall be conducted in such manner as to:

1. Provide positive and constructive feedback to the Superintendent that will support and promote the Superintendent's professional growth and development;
2. Help the Board evaluate its work in planning the educational program this community;
3. Strengthen the working relationship between the Board and the Superintendent by providing a comprehensive vehicle of communication; and
4. Identify strengths and weaknesses of the Superintendent, and make appropriate recommendations.

See Superintendent Evaluation Form

District Procedure History:

Adopted: February 22, 2006